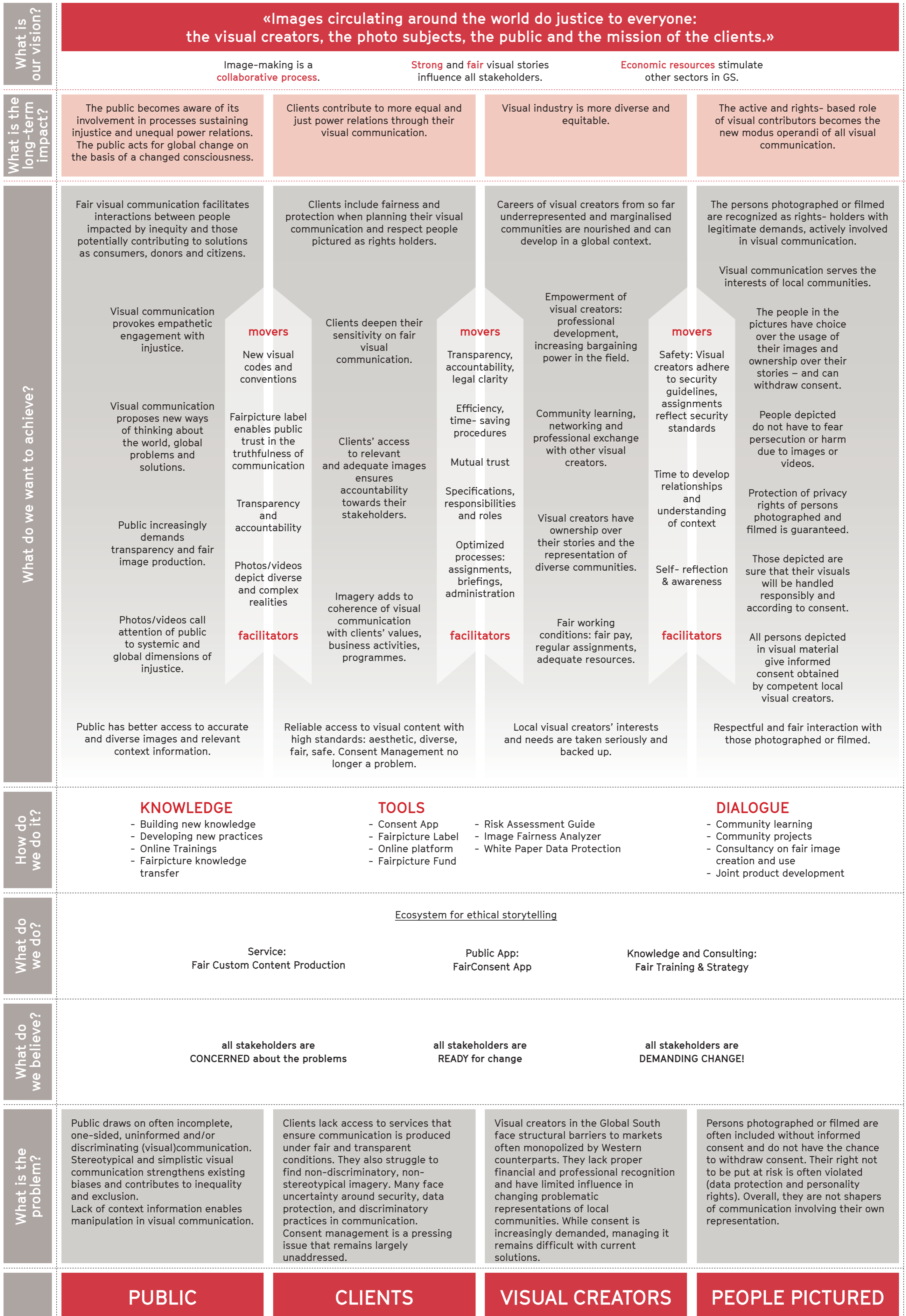


fairpicture theory of change



Fairpicture sphere of influence

accountability ceiling